

Government of the People's Republic of Bangladesh
Ministry of Housing and Public Works
Admin Branch-7
www.mohpw.gov.bd

No. 25.00.0000.130.99.028.19-854

Date: 08 October 2025

Subject : Permission for Lien.

Ref : Public Works Department's Memo No. 25.36.0000.215.08.001.132.17.1215; Date 29 September 2025

The undersigned is directed to inform that the Government of the People's Republic of Bangladesh is pleased to permit Mr. Faishal Abidein, Sub-Divisional Engineer (Civil), Public Works Sub-Division-6, Chattogram to serve as "Deputy Construction Manager" at ACME General Contracting and Maint. Est., Abu Dhabi, UAE from 16-10-2025 to 15-10-2028 or from the date he relinquishes his duties in Public Works Department (PWD) under the terms and conditions mentioned below:

- a. The period of his service with the foreign employer shall be counted from the date of relinquishment to the date prior to the date of resumption of his duties in the service of the Government of Bangladesh and his services for the same period will be treated as foreign service under the said foreign employer, with lien, on his post in the service of the Government of Bangladesh;
- b. The period of his foreign employment shall be counted towards his seniority, annual increment of pay and retirement. No benefit other than those stipulated herein shall accrue to him for this period;
- c. The Government of Bangladesh is at liberty to decide whether to extend the period of his absence, if he applies for such extension from the service under the Government of Bangladesh. Even if such extension is approved, he shall automatically cease to be in the service under the Government of Bangladesh, under the provisions of Rule 34 of Part 1 of Bangladesh Service Rules, in the event of being absent for a continued period of five years;
- d. During the period of his employment under the foreign employer, he shall not receive any pay or allowances (including travelling allowances, etc.) or leave from the Government of Bangladesh;
- e. The Government of Bangladesh has no responsibility of regulating the terms of his leave or paying leave salary due in respect of such leave during the period of his employment under the foreign employer. No liability in respect of leave salary on account of such leave earned or taken during foreign employment shall devolve on the Government of Bangladesh or any organization under it. The Government of Bangladesh will not recover any leave salary contribution from the foreign employer;
- f. No expenses to be incurred in connection with his joining the post under the foreign employer or resuming his post in the service under the Government of Bangladesh after completion of foreign employment shall be borne by the Government of Bangladesh. During his service under the foreign employer, he will draw his pay and allowance, etc., from that employer as per terms of his employment with the foreign employer;
- g. He will not be entitled to receive any leave salary from the Government of Bangladesh or from any organisation under it in respect of disability leave on account of any disability arising out of his employment with the foreign employer, even though the disability might manifest itself after the termination of his foreign employment;
- h. During the period of his employment with the foreign employer, he will not be entitled to any medical facility in respect of self or members of his family at the expense of the Government of the People's Republic of Bangladesh;
- i. The Government of the People's Republic of Bangladesh will not involve itself in any way in determining his terms to service with his foreign employer or in settling any dispute of any kind arising out of his employment with the foreign employer. However, he may be given consular, legal or any other form of help, if necessary, as a citizen of Bangladesh;
- j. He will regularly pay his contributions to General/Contributory Provident Fund, Group Insurance Premium and Benevolent Fund. His pension contributions and leave salary contributions will be paid by himself or by his foreign employer. He shall also pay regularly to the Government Account the installments of his House Building/Motor Car/Motorcycle/Bicycle Loan/advance and other

গণপূর্ত অধিদপ্তর
পুঁজু ও বিলি শাখা
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- ki. During the lien period he shall submit the required information (such as statement of assets, income tax return, etc.) as instructed by the Government from time to time;
- l. If his contact address/telephone number/fax number or e-mail address is changed during the lien period, he immediately inform the concerned authority of it;
- m. On termination of his foreign employment, he shall resume the duties of his post in Bangladesh immediately. In case of his failure to report to his employer in the Government of Bangladesh within the approved period of lien, the period of his absence beyond the approved period of lien will be treated as unauthorised absence and disciplinary actions will be taken against him;
- n. The Government of Bangladesh may cancel the permission of foreign employment/lien at any time for public interest or for violation of any of the undertakings agreed by him;
- o. During the period his employment with the foreign employer, he shall pay 1% of his Basic Pay of such foreign employment to the Government Treasury Account. He shall submit a declaration duly attested by the employer regarding the salary drawn by him during the lien period;
- p. On completion of foreign employment, he shall join Public Works Department and inform the Ministry of Housing and Public Works within 7 (seven) working days;
- q. Before the completion of the approved period of foreign employment, he may join Public Works Department with release order from the concerned foreign employer. In such a case, the concerned authority will take necessary action to cancel the remaining period of his lien;
- r. He will comply with any other condition mentioned in the rules.

তঃ প্রকৌঃ (সংস্থাপন)

2. Violation of any of the terms and conditions mentioned above and also in the undertaking appended hereto may lead to cancellation of this lien and initiation of disciplinary actions against him.

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অতিঃ প্রঃ প্রঃ (সওস)
গণপূর্ত অধিদপ্তর, ঢাকা।

Mr. Faishal Abidein
Sub-Divisional Engineer
Public Works Sub-Division
Chattogram.

১২৭/৬২৭৭/পি.এ/প্রঃ প্রঃ/১৬১০৭/২৫
স্বাক্ষর প্রকৌঃ প্রঃ (সওস)/তঃ প্রকৌঃ প্রঃ (সংস্থাপন)
☐ অনুলিপি অবগতির জন্য প্রেরণ করা হলো।
☐ বিধি মোতাবেক প্রয়োজনীয় ব্যবস্থা গ্রহণ করুন।
☐ প্রয়োজনীয় যোগদান করুন এবং কার্য বিবরণী অবহিত করুন।
☐ তদন্ত করে স্বতঃস্ফূর্ত প্রতিবেদন দিন।
☐ নথিতে পেশ করুন।

Sd/-
(Tasmin Farhana)
Deputy Secretary
Ph-02-55100733

প্রধান প্রকৌঃ প্রঃ
গণপূর্ত অধিদপ্তর, ঢাকা

No. 25.00.0000.130.99.028.19-৪৫৪/১(১৫)

Date: 08 October 2025

15 OCT 2025

Copy for kind information and necessary action (not according to seniority):

তত্ত্বাবধায়ক প্রকৌঃ প্রঃ
(সংস্থাপন)
গণপূর্ত অধিদপ্তর, পুঁজু ভবন, ঢাকা।

- Senior Secretary/Secretary, Ministry of Public Administration/Ministry of Foreign Affairs/Security Services Division, Ministry of Home Affairs, Dhaka.
- Comptroller General of Accounts, Hishab Bhaban, Segunbagicha, Dhaka.
- Additional Secretary (Admin-2), Ministry of Housing and Public Works, Dhaka.
- Chief Engineer, Public Works Department, Segunbagicha, Dhaka.
- Joint Secretary (Admin Section-4), Ministry of Housing and Public Works, Dhaka.
- Director General, Department of Immigration and Passport, Agargaon, Dhaka.
- Director of Government Accommodation, Bangladesh Secretariat, Dhaka.
- PS to Hon'ble Adviser, Ministry of Housing and Public Works, Bangladesh Secretariat, Dhaka.
- Executive Director, Hazrat Shah Jalal International Airport, Dhaka.
- PS to Secretary, Ministry of Housing and Public Works, Bangladesh Secretariat, Dhaka.
- System Analyst, Ministry of Housing and Public Works, Bangladesh Secretariat, Dhaka [with the request to upload this at the website of the Ministry].
- Chief Accounts & Finance Officer, Ministry of Housing and Public Works Department, Segunbagicha, Dhaka.
- Divisional Accounts & Finance Officer, Chattogram.
- Chairman, ACME General Contracting and Maint. Est., Mussafah Industrial M-10, Abu Dhabi, UAE.
- Office copy.

১২৭/৬২৭৭/পি.এ/প্রঃ প্রঃ/১৬১০৭/২৫

৫২৭

০৮/১০/২০২৫
(Tasmin Farhana)

নির্বাহী প্রকৌশলীর কার্যালয় পূর্ণপূর্ত ই/এম এম আই এস বিভাগ-২, ঢাকা।			
ডায়েরী নং- ২১০০		তারিখঃ- ২২/১০/২৫	
প্রকল্প নং- ১			
কঃ নঃ	সঃ নঃ	উঃ বিঃ প্রঃ	নিঃ প্রঃ
			✓

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Office of the Chief Engineer
Public Works Department
Establishment Branch-1, Dhaka.
www.pwd.gov.bd

Memo.No.25.36.0000.211.25.132.2017- 1314(০৫)

Date: 20/10/2025

Copy forwarded for information and necessary action to:-

1. Additional Chief Engineer (Establishment & Coordination), Public Works Department, Dhaka.
- ✓ 2. Executive Engineer, Public Works E/M MIS Division-2, Dhaka [with request to upload the G.O. in Public Works's website].
3. Chief Accounts Officer, Ministry of Housing & Public Works 2nd 12-storied Bldg. Segunbagicha, Dhaka.
4. Director/ Immigration Officer, Hazrat Shahjalal International Airport, Dhaka.
5. Mr. Faishal Abidein, Sub-Divisional Engineer (Reserve), Public Works Department, Dhaka.
6. P/F

Sabrina
20/10/25
(Hasnat Sabrina)
Superintending Engineer (Establishment)
(Additional Charge)
Public Works Department, Dhaka.
Phone: 02-223380999.

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