

Government of the People's Republic of Bangladesh
Ministry of Housing and Public Works
Admin Branch-7
www.mohpw.gov.bd

No. 25.00.0000.000.130.99.0028.19- 447

Date: 02 June 2026

Subject : Permission for Lien.

Ref : Public Works Department's Memo No. 25.36.0000.000.215.19.0101.21.434; Date 03 May 2026

The undersigned is directed to inform that the Government of the People's Republic of Bangladesh is pleased to permit Kanij Fatema, (Passport No. A17429958) Executive Engineer (E/M), Reserve, Public Works Department, Dhaka to serve as "Product Engineer" at Forge Photonics Pty Limited, Canberra, Australian Capital Territory, Australia from 01-06-2026 to 14-06-2029 or from the date she relinquishes her duties in Public Works Department (PWD) under the terms and conditions mentioned below:

- a. The period of her service with the foreign employer shall be counted from the date of relinquishment to the date prior to the date of resumption of her duties in the service of the Government of Bangladesh and her services for the same period will be treated as foreign service under the said foreign employer, with lien, on her post in the service of the Government of Bangladesh;
- b. The period of her foreign employment shall be counted towards her seniority, annual increment of pay and retirement. No benefit other than those stipulated herein shall accrue to her for this period;
- c. The Government of Bangladesh is at liberty to decide whether to extend the period of her absence, if she applies for such extension from the service under the Government of Bangladesh. Even if such extension is approved, she shall automatically cease to be in the service under the Government of Bangladesh, under the provisions of Rule 34 of Part 1 of Bangladesh Service Rules, in the event of being absent for a continued period of five years;
- d. During the period of her employment under the foreign employer, she shall not receive any pay or allowances (including travelling allowances, etc.) or leave from the Government of Bangladesh;
- e. The Government of Bangladesh has no responsibility of regulating the terms of her leave or paying leave salary due in respect of such leave during the period of her employment under the foreign employer. No liability in respect of leave salary on account of such leave earned or taken during foreign employment shall devolve on the Government of Bangladesh or any organization under it. The Government of Bangladesh will not recover any leave salary contribution from the foreign employer;
- f. No expenses to be incurred in connection with her joining the post under the foreign employer or resuming her post in the service under the Government of Bangladesh after completion of foreign employment shall be borne by the Government of Bangladesh. During her service under the foreign employer, she will draw her pay and allowance, etc., from that employer as per terms of her employment with the foreign employer;
- g. She will not be entitled to receive any leave salary from the Government of Bangladesh or from any organisation under it in respect of disability leave on account of any disability arising out of her employment with the foreign employer, even though the disability might manifest itself after the termination of her foreign employment;
- h. During the period of her employment with the foreign employer, she will not be entitled to any medical facility in respect of self or members of her family at the expense of the Government of the People's Republic of Bangladesh;
- i. The Government of the People's Republic of Bangladesh will not involve itself in any way in determining her terms to service with her foreign employer or in settling any dispute of any kind arising out of her employment with the foreign employer. However, she may be given consular, legal or any other form of help, if necessary, as a citizen of Bangladesh;
- j. She will regularly pay her contributions to General/Contributory Provident Fund, Group Insurance Premium and Benevolent Fund. Her pension contributions and leave salary contributions will be paid by herself or by her foreign employer. She shall also pay regularly to the Government Account the installments of her House Building/Motor Car/Motorcycle/Bicycle Loan/advance and other loans or dues payable to the Government;

- k. During the lien period she shall submit the required information (such as statement of assets, income tax return, etc.) as instructed by the Government from time to time;
 - l. If her contact address/telephone number/fax number or e-mail address is changed during the lien period, she immediately inform the concerned authority of it;
 - m. On termination of her foreign employment, she shall resume the duties of her post in Bangladesh immediately. In case of her failure to report to her employer in the Government of Bangladesh within the approved period of lien, the period of her absence beyond the approved period of lien will be treated as unauthorised absence and disciplinary actions will be taken against her;
 - n. The Government of Bangladesh may cancel the permission of foreign employment/lien at any time for public interest or for violation of any of the undertakings agreed by him;
 - o. During the period of her employment with the foreign employer, she shall pay 1% of her Basic Pay of such foreign employment to the Government Treasury Account. She shall submit a declaration duly attested by the employer regarding the salary drawn by her during the lien period;
 - p. On completion of foreign employment, she shall join Public Works Department and inform the Ministry of Housing and Public Works within 7 (seven) working days;
 - q. Before the completion of the approved period of foreign employment, she may join Public Works Department with release order from the concerned foreign employer. In such a case, the concerned authority will take necessary action to cancel the remaining period of her lien;
 - r. She will comply with any other condition mentioned in the rules.
2. Violation of any of the terms and conditions mentioned above and also in the undertaking appended hereto may lead to cancellation of this lien and initiation of disciplinary actions against her.

Kanij Fatema
Executive Engineer (E/M), Reserve
Public Works Department
Segunbagicha, Dhaka.

02.06.2026
(Tasmin Farhana)
Deputy Secretary
Ph-02-55100733

No. 25.00.0000.000.130.99.0028.19- 447

Date: 02 June 2026

Copy for kind information and necessary action (not according to seniority) :

1. Senior Secretary/Secretary, Ministry of Public Administration/Ministry of Home Affairs, Dhaka.
2. Foreign Secretary, Ministry of Foreign Affairs, Segunbagicha, Dhaka.
3. H.E.The High Commissioner, High Commission for the People's Republic of Bangladesh in Australia.
4. H.E.The High Commissioner, High Commission of Australia in Dhaka, Bangladesh.
5. Comptroller General of Accounts, Hishab Bhaban, Segunbagicha, Dhaka.
6. Additional Secretary (Admin-2), Ministry of Housing and Public Works, Dhaka.
7. Chief Engineer, Public Works Department, Segunbagicha, Dhaka.
8. Joint Secretary (Admin Section-4), Ministry of Housing and Public Works, Dhaka.
9. Director General, Department of Immigration and Passport, Agargaon, Dhaka.
10. Director of Government Accommodation, Bangladesh Secretariat, Dhaka.
11. PS to Hon'ble Minister, Ministry of Housing and Public Works, Bangladesh Secretariat, Dhaka.
12. PS to Hon'ble State Minister, Ministry of Housing and Public Works, Bangladesh Secretariat, Dhaka.
13. Executive Director, Hazrat Shah Jalal International Airport, Dhaka.
14. PS to Secretary, Ministry of Housing and Public Works, Bangladesh Secretariat, Dhaka.
15. System Analyst, Ministry of Housing and Public Works, Bangladesh Secretariat, Dhaka [with the request to upload this at the website of the Ministry].
16. Chief Accounts & Finance Officer, Ministry of Housing and Public Works Department, Segunbagicha, Dhaka.
17. Director (Technology), Forge Photonics Pty Limited, ABN 22 672 633 180 (info@forgephotonics.net.) Building 58, Garran Road Acton ACT 2601 Canberra, Australia.
18. Office copy.

02.06.2026
(Tasmin Farhana)
Deputy Secretary

নির্বাহী প্রকৌশলীর কার্যালয় পল্লপূর্ত ই/এম এম আই এম বিভাগ-২, ঢাকা।			
স্মারক নং- ২০২২	তারিখ :- ০০/০০/২২	প্রদানকারী :-	
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Office of the Chief Engineer
Public Works Department
Establishment Branch-1, Dhaka.
www.pwd.gov.bd

Memo.No.25.36.0000.211.25.178.2013- 798

Date: 08/06/2026

Copy forwarded for information and necessary action to:-

1. Additional Chief Engineer (Establishment & Co-ordination), Public Works Department, Dhaka.
2. Additional Chief Engineer (BBRA) Unit, Public Works Department, Dhaka.
3. Executive Engineer, PWD E/M MIS Division-2, Dhaka.
4. Kanij Fatema, Executive Engineer (E/M), Reserve Attached to BBRA Unit Public Works Department, Dhaka.
5. Chief Accounts and Finance Officer, Ministry of Housing & Public Works 2nd 12-storied Bldg.Segunbagicha, Dhaka.
6. Director/ Immigration Officer, Hazrat Shahjalal International Airport, Dhaka.
7. P/F.

(Muhammad Sarwar Jahan)
Superintending Engineer (Establishment)
Public Works Department, Dhaka.
Phone: 0222-3380999